



## NYU RESEARCHERS UNITED



October 26<sup>th</sup>, 2023

Dear President Mills,

We write on behalf of NYU Researchers United-UAW (NYURU-UAW), the union that an overwhelming majority of research workers have chosen to form. We are proud of our critical role in NYU's mission to be a "top quality international center of scholarship, teaching and research," and we expect the university to recognize our importance and value as research workers and members of the NYU community. We aim to bargain collectively for improvements to our living and working conditions as essential members of this community.

NYU certainly has the resources to improve all of our lives, and we hope the university also has the willingness to create a more supportive environment for its community. Our working conditions are our research conditions, and the research we produce is vital to the continued functioning, prestige, and reputation of the University. But we are not merely our research. Unionizing will ensure our rights to higher wages, stronger benefits, expanded access to housing, additional support for parents and international scholars, and a fair grievance process are all codified through negotiations on an even playing field. We believe NYU knows that improving the working and living conditions of those who produce a large part of the core value of this institution is the ethical thing to do.

A strong majority of all researchers across job titles at NYU have signed cards authorizing NYURU-UAW to represent us in collective bargaining. We are thrilled to join in solidarity with our over 6,000 NYU colleagues in GSOC-UAW 2110, CFU-UAW, ACT-UAW 7902, and UCATS 3882 and with the growing movement of academic workers unionizing across the country.

Based on this overwhelming mandate, we sincerely hope this process can proceed constructively and without delay to establish NYURU-UAW as our union. We expect NYU to act in good faith to respect the desires of research workers and not follow in the footsteps of universities like Cornell and Northeastern that have engaged in anti-union behavior.

To that end, we request that the NYU administration remains neutral and does not attempt to influence researchers against unionizing. We propose meeting as soon as possible to discuss and agree on an efficient process to verify majority support and establish recognition of NYURU-UAW as our union—please let us know your availability by the end of next week.

We can be reached at [organizing@nyuresearchersunited.org](mailto:organizing@nyuresearchersunited.org).

Sincerely,

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